



# Policy for Pupil Premium

## What is Pupil Premium?

The school receives additional funding from the Government to support it in seeking to narrow the gap between socially disadvantaged pupils and others. This is known as the Pupil Premium.

There are three categories of children that qualify for pupil premium:

- Children who are eligible for free school meals (FSM) £1300
- Looked after children £1900
- Armed forces children £300

It is for schools to decide how the Pupil premium is spent, since they are best placed to assess what additional provision should be made for the individual pupils for whom they are responsible. The Pupil Premium is allocated to schools with pupils on roll each January that are known to have been eligible in any of the above categories at any time in the last six years. Each of these pupils will attract the figure indicated above (Reviewed annually). Schools have the freedom to spend the Premium, which is additional to the underlying schools budget, in a way they think will best support the raising of attainment for the most vulnerable pupils.

It is our responsibility to ensure that all children in our school achieve their potential and in order to do so we seek to meet the individual needs of every child. Pupil Premium will be used and managed by us to enable us to tailor support for identified children in a range of ways appropriate to their needs.

## Principles:

We ensure that appropriate provision is made for pupils who belong to vulnerable groups. This includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.

We also recognise that not all pupils who are socially disadvantaged are registered or qualify in any of the above three categories. Similarly we understand that those qualifying for Pupil Premium may not be socially disadvantaged.

Therefore we reserve the right to allocate the pupil premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged regardless of them being in receipt of this funding.

Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals, LAC or armed forces children will be in receipt of pupil premium interventions or provision at any one time.

**Aims:**

All our work through the pupil premium will be aimed at accelerating progress, moving children to at least age related expectations.

Pupil premium resources may also be used to target able children on in any of these groups to achieve higher levels.

**Provision:**

- A curriculum, under constant review, which is designed to offer maximum flexibility to meet the needs of individuals.
- Constant staff development and training to ensure that all staff in school are able to provide for each individual child.
- A broad and varied extra-curricular programme to offer experience outside of the classroom to all children.
- Programmes delivered through the Art therapists to support children who have experienced trauma or loss of any kind.
- Individual mentoring and support programmes.
- Support of a Learning Mentor.
- Financial support to ensure that children do not miss educational opportunities due to financial hardship i.e. educational visits, residential visits and after school clubs.
- Providing in school support for children with particular educational needs.
- Additional teaching and learning opportunities through trained TAs or external agencies.
- Family learning opportunities to raise aspirations of families and children.

**Reporting:**

It will be the responsibility of the Headteacher and Deputy Headteacher to produce termly reports for the Governors on:

- The progress made towards narrowing the gap by year group for socially disadvantaged pupils.
- An outline of the provision that was made since the last meeting.
- An evaluation of the cost effectiveness in terms of progress made by the pupils receiving a particular provision, when compared with other forms of support.

The Governors of the school will ensure that there is an annual statement to parents on how the pupil premium funding has been used to address the issue of narrowing the gap for socially disadvantaged pupils. This task will be carried out within the requirements published by the DFE.

**Review:**

The school will annually review its provision looking at all school curricular provision and staffing structures to ensure the narrowing the gap is the schools key priority.

This will involve using such reference documents as the Sutton Trust report, the DfE Pupil Premium toolkit and the use of external consultants as appropriate.

**Appeals:**

Any appeals against this policy will be through the school's complaint s procedure.

*Independence-Commitment- Responsibility*